

October 17, 2025

To, BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001 BSE Scrip Code: 543954	To, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (East), Mumbai - 400 051 NSE Symbol: ATL
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Dear Sir/Madam,

Sub: Disclosure pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of **Allcargo Terminals Limited** (“the Company”), through resolution passed by circulation, has considered and approved changes in Senior Management Personnel (“**SMP**”) under Regulations 16(1)(d) and 30 of Listing Regulations as below:

- i. Exclusion of following individual from SMP: - **Annexure A**
 - 1) Mr Rahul Acharekar- Head – Operations
- ii. Change in Designation of the following SMP:- **Annexure B**
 - 1) Mr Nitin Behl - Regional Head – North Region & Head – Pan India Operations
 - 2) Mr Debashis Sethi- Regional Head– Eastern and Southern Region

Details as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are **Annexed**.

The said Circular Resolution was approved by the Board of Directors on **October 17, 2025** around 3:45 p.m. (IST).

The same is also made available on the website of the Company i.e. www.allcargoterminals.com. Kindly take the above on record.

Thanking you,

Yours faithfully,

For **Allcargo Terminals Limited**,

Malav Talati
Company Secretary & Compliance Officer
Membership No: A59947
Place: Mumbai

ALLCARGO TERMINALS LIMITED

4th Floor, A Wing, Allcargo House, CST Road, Kalina, Santacruz (E), Vidyanagari, Mumbai - 400 098, Maharashtra, India.
www.allcargoterminals.com | CIN: L60300MH2019PLC320697 |
T: +91 22 6679 8110 |E: investor.relations@allcargoterminals.com

Annexure A

Exclusion of following individual from SMP

Sr No	Name	Reason for change	Date of cessation	Brief profile (in case of appointment)	Disclosure of relationships between directors (in case of appointment of a director)
1	Mr Rahul Acharekar	Transferred from Allcargo Terminals Limited to ECU Worldwide, Promoter Group Company and hence ceased to fall under Regulation 16(1)(d) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), 2015.	October 17, 2025	Not Applicable	Not Applicable

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Annexure B

Change in Designation of Mr Nitin Behl from Regional Business Head (ICD-Dadri and CFS Kolkata) to Regional Head – North Region & Head – Pan India Operations.

Mr Nitin Behl		
Sr No	Particulars	Details
1	Reason for change viz. Otherwise	Change in Designation from Regional Business Head (ICD-Dadri and CFS Kolkata) to Regional Head – North Region & Head – Pan India Operations.
2	Date of appointment & term of appointment	Not Applicable
3	Brief Profile	With over 25 years in logistics, Mr Nitin Behl has been instrumental in establishing and managing Allcargo's Joint Venture CFS with CONCOR in Dadri, UP. He joined Allcargo in 2011 following a successful tenure at APMT. In recent years, he has transitioned into a corporate role, leading key projects and strategic initiatives while driving operational excellence across the eastern and northern regions.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Change in Designation of Mr Debashis Sethi from Head Business Development – Southern Region (CFS Chennai) to Regional Head– Eastern and Southern Region

Mr Debashis Sethi		
Sr No	Particulars	Details
1	Reason for change viz. Otherwise	Change in Designation from Head Business Development – Southern Region (CFS Chennai) to Regional Head– Eastern and Southern Region.
2	Date of appointment & term of appointment	Not Applicable
3	Brief Profile	With over 15 years of diverse experience in supply chain operations, strategic procurement, sales, marketing, and profit center operations across industries like mining, non-ferrous, ferrous, container freight stations, and retail supply chain, Mr Sethi specialize in driving business efficiency and delivering results. Mr Sethi's career highlights include developing and executing high-impact business strategies, leading

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		cross-functional teams, and ensuring the highest standards of service quality and customer satisfaction. He has worked with large corporations like Vedanta Aluminium Ltd, Future group and Saurashtra- A Fairfax company before joining Allcargo terminals. He's a qualified mechanical engineer with postgraduate studies in operations management and strategy from IIM Ranchi and an Executive MBA from IIM Calcutta.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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